

CITY OF LONDON POLICE AUTHORITY BOARD
Wednesday, 8 May 2024

Minutes of the meeting of the City of London Police Authority Board
held at Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 8
May 2024 at 11.00 am

Present

Members:

Tijs Broeke (Chair)
Deputy James Thomson (Deputy Chair)
Nicholas Bensted-Smith
Helen Fentimen OBE
Jason Groves
Deputy Madush Gupta
Alderman Timothy Hailes
Deborah Oliver
Graham Packham
Deputy Dawn Wright
Melissa Collett (External Member)
Michael Mitchell (External Member)

Officers:

Greg Moore	- Town Clerk's Department
Richard Riley CBE	- Town Clerk's Department
Polly Dunn	- Town Clerk's Department
June Haynes	- Town Clerk's Department
Oliver Bolton	- Town Clerk's Department
Caroline Al-Bayerti	- Chamberlain's Department
Zakki Ghauri	- Chamberlain's Department
Frank Marchione	- Comptroller and City Solicitor's Department

City of London Police:

Pete O'Doherty	- City of London Police
Paul Betts	- City of London Police
Nik Adams	- City of London Police
Umer Khan	- City of London Police
Alix Newbold	- City of London Police
Alistair Cook	- City of London Police
Chris Bell	- City of London Police
Hayley Williams	- City of London Police
Gary Brailsford-Hart	- City of London Police

1. APOLOGIES

The Board approved that Alderman Timothy Hailes take the chair for those items of business before the election of the Chair.

Apologies were received from Sir Craig Mackey.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

There were no declarations.

3. ORDER OF THE COURT OF COMMON COUNCIL

The Board received the Order of the Court of Common Council appointing the Board and setting its terms of reference.

RESOLVED- That the Order of the Court of Common Council be received.

4. ELECTION OF CHAIR

The Board proceeded to elect a Chair in accordance with Standing Order No. 29. Tijs Broeke being the only Member expressing a willingness to serve was duly elected as Chair for the year ensuing and took the Chair.

The Chair thanked the Board for this appointment and set out his three priorities as listed below.

- To ensure the introduction of the replacement service for Action Fraud;
- that the Police Authority Board make a reality of the priority of putting victims at the heart of everything we do; and
- the work to make the City of London Police the most inclusive police service in the country.

The Chair noted that these priorities are vital components in keeping the public, the City, and the nation safe.

The Chair expressed confidence that building on the approach the previous Chair has championed over the past four years, the City can be an exemplar of how to ensure that the public receives an efficient and effective police service.

RESOLVED- That Tijs Broeke be elected as Chair of the Police Authority Board for the year ensuing.

VOTE OF THANKS TO OUTGOING CHAIRMAN

The Chair and the Senior Commoner commended the immediate past Chair, Deputy James Thomson for his contribution to the work of the Board and these sentiments were echoed by Board Members. A vote of thanks and appreciation for the immediate past Chair's contribution to the work of the Board during his tenure as Chair was moved, and it was,

RESOLVED UNANIMOUSLY:

That it was the sincere wish of the Members of the Police Authority Board to place on record their deep appreciation and thanks to

DEPUTY JAMES THOMSON

For the unparalleled dedication and commitment shown in his service as Chair of the City of London Police Authority Board over the last four eventful years.

James skilfully led the Police Authority through many occasions of national significance – from the challenges of operating under Covid to the death and funeral of Her Late Majesty Queen Elizabeth II (Operation London Bridge) and through to the Proclamation of His Majesty King Charles III and his Coronation.

However, James's commitment to policing in the Square Mile long predates his terms as Deputy Chair and Chair of the Board, as he joined the City of London Police Special Constabulary in September 2002, rising to Special Inspector in 2007 – which saw him awarded Special Constable of the Year in the City Police's own annual awards.

James also oversaw the retirement of the previous Commissioner, Ian Dyson QPM and the recruitment of Angela McLaren as the 16th Commissioner of the City of London Police and first woman to hold the post.

This was part of a wider change to the senior leadership team, with whom James built a strong and effective relationship built on respect, candour and trust. This grounding helped move the force to one of greater sustainable financial strength, supported by the creation of a shared Chief Financial Officer of the City Police and Treasurer of the Authority Board. Coupled with securing successive increases in Business Rate Premium, Thus, James leaves the City of London Police with its strongest finances for many years and officer and staff numbers at the highest for over a decade. James also pushed for similar strengthening of the Police Authority Team, which saw its growth and recruitment of its first dedicated director. James further enhanced the expertise and experience of the Board itself by strengthening the calibre of External Members recruited to its ranks.

James has long been a tireless champion of inclusion and his term as Chair saw no let-up in these endeavours. He publicly committed to make the City of London Police the most inclusive police service in the country, established a highly successful annual Stephen Lawrence Day event in the City – attended by young people from across the capital – ensured that the Police became White Ribbon Accredited in 2023 and himself a White Ribbon Ambassador.

James has shown himself to be an energetic ambassador of the City of London Police's national roles on business crime, fraud, economic and cyber crime – recognising the impact on victims and the importance for the City's competitiveness and the nation's economic security. Particularly on the latter, using his position on the Board of the Association of Police and Crime Commissioners and Deputy leadership of their Economic and Cyber Crime portfolio to good effect, raising the profile of fraud with local Police and Crime Commissioners ensuring inclusion in all local Police and Crime Plans and supported by advocating for the inclusion of fraud in the Strategic Policing Requirement. This was in parallel to multiple successful efforts campaigning for legislative changes to enhance the wider system response to fraud and economic crime, as well as leading the efforts for a call to fraud disclosure reform, which saw him effectively using his ties to the Serious Fraud Office, as a non-Executive Director on their Board. James also advocated for, and helped secure, £150 million to fund the replacement service to Action Fraud. He also supported the establishment of the National Cyber Resilience Centre, becoming its first Chair, in support of tackling SME cyber resilience.

His efforts were not restricted to championing the City of London Police's national roles, as he supported local policing initiatives to improve the safety of those living, working and visiting the Square Mile, including a safe night economy (Operation Reframe), tackling violence against women and girls, the new Cycle Team and strengthened Neighbourhood Policing – together helping ensure that the City remains the safest business district in the world.

Throughout his term on the Board, James promoted the City Police's Estates Programme, ensuring that planning permissions at Salisbury Square and Middlesex Street were secured and formally marked by James with the laying of the foundation stone for the new City of London Police Headquarters.

James advocated passionately for raising the profile of the City Police internally and externally through broad stakeholder engagement and on social media and regularly seen supporting the frontline.

FINALLY, THE BOARD WISHES TO PLACE ON RECORD its sincere thanks to James for his commitment to the Authority's cause and for championing the City of London Police in all areas of his work in the Corporation. His colleagues wish him and his family the very best for the future.

The Deputy Chair thanked the Chair, the Police Authority Team, the City of London Police Senior Leadership Team and the Members of the Police Authority Board for their support during this term.

5. ELECTION OF DEPUTY CHAIR

The Board proceeded to elect a Deputy Chair in accordance with Standing Order No. 30. Deputy James Thomson being the only Member expressing a willingness to serve was duly elected as Deputy Chair for the year ensuing.

The Deputy Chair thanked Members for their support and commented on his intention to support the Chair in his priorities as well as working with officers from both the City of London Corporation and Police.

RESOLVED- That Deputy James Thomson be elected as the Deputy Chair of the Police Authority Board for the year ensuing.

6. MINUTES

RESOLVED – That the minutes of the meeting held on 6 March 2024 were approved as an accurate record.

7. MINUTES FROM RECENT COMMITTEES

a. RESOURCE RISK AND ESTATES COMMITTEE 5 FEBRUARY 2024

RESOLVED, - that the public minutes and non-public summary of the Resource Risk and Estates Committee on 5 February 2024 be noted.

b. ECONOMIC AND CYBER CRIME COMMITTEE 19 FEBRUARY 2024

RESOLVED, - that the public minutes and non-public summary of the Economic and Cyber Crime Committee on 19 February 2024 be noted.

c. STRATEGIC PLANNING AND PERFORMANCE COMMITTEE 22 FEBRUARY 2024

RESOLVED, - that the public minutes and non-public summary of the Strategic Planning and Performance Committee on 22 February 2024 be noted.

d. PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE 27 FEBRUARY 2024

RESOLVED, - that the public minutes and non-public summary of the Professional Standards and Integrity Committee on 27 February 2024 be noted.

8. CITY OF LONDON POLICE AUTHORITY BOARD'S COMMITTEES AND APPOINTMENTS

The Board considered a report of the Town Clerk relating to its Committees and Appointments. The Board discussed the frequency of Board and Committee meetings and agreed to reduce the number of Police Authority Board meetings to a minimum of 6 annually.

The Board approved the Chair, Deputy Chair, Member, External Member and Committee Member role descriptions at Appendix 3.

The Board considered the appointment of each of the Committees. With regard to the Chair and Deputy Chair positions of the Police Authority Board subcommittees, a Member queried the transparency of the appointment process. The Chair outlined that under Standing Order 27(2) the Chair and Deputy Chair of a Sub-Committee shall be the Chair and Deputy Chair of the appointing Committee, or their

nominee(s), subject to the support of the wider Committee Membership. The Chair resolved to raise the concerns noted around the process with the Chair of the Policy and Resources Committee.

Economic & Cyber Crime Committee (ECCC)

- a) Members noted the inclusion of the appointment of the Chairman of Policy & Resources Committee or their nominee to the ECCC; The Board agreed to propose a nominee would take the place of the Policy and Resources Chair.
- b) Members noted the responsibility of Policy & Resources Committee to appoint a further one of its Members to the ECCC;
- c) Members agreed that Deputy James Thomson be appointed Chair for 2024/25; and Tijs Broeke be appointed Deputy Chair for 2024/25.
- d) Members approved the terms of reference and composition as proposed in Appendix 2;
- e) Members agreed that, in addition to the Police Authority Board's Chair and Deputy Chair, Graham Packham, Alderman Professor Emma Edhem, Madush Gupta, Dawn Wright, Nicholas Bensted-Smith, Sir Craig Mackey and Jason Groves be appointed for 2024/25.
- f) Members noted that the co-opted Court of Common Council places on the Committee were to be advertised after the meeting and appointed at the next meeting of the Board.

Strategic Planning & Performance Committee (SPPC)

- a) Members approved the terms of reference as proposed in Appendix 2.
- b) Members agreed that Jason Groves be appointed Chair for 2024/25; and Tijs Broeke be appointed Deputy Chair for 2024/25.
- c) Members agreed that, in addition to the Police Authority Board's Chair and Deputy Chair, Helen Fentimen, Jason Groves, Andrew Lentin, Deborah Oliver, Melissa Collett and Michael Mitchell be appointed for 2024/25;
- d) Members noted that the co-opted Court of Common Council places on the Committee were to be advertised after the meeting and appointed the next meeting of the Board.

Resource, Risk & Estates Committee (RREC)

- a) Members approved the terms of reference as proposed in Appendix 2
- b) Members agreed that Alderman Timothy Hailes be appointed Chair for 2024/25; and Tijs Broeke be appointed Deputy Chair for 2024/25.
- c) Members agreed that, in addition to the Police Authority Board's Chair and Deputy Chair, Alderman Timothy Hailes, Andrew Lentin, Helen Fentimen, Deborah Oliver and Dawn Wright be appointed for the 2024/25; with one remaining vacancy
- d) Members noted the continuation of the External Independent representatives appointed.
- e) Members noted that the co-opted Court of Common Council places on the Committee were to be advertised after the meeting and appointed at the next meeting of the Board.

Professional Standards & Integrity Committee (PSIC)

- a) Members approved the terms of reference as proposed in Appendix 2.
- b) Members agree that Michael Mitchell be appointed Chair for 2024/25; and Tijs Broeke be appointed Deputy Chair for 2024/25.
- c) Members agreed that, in addition to the Police Authority Board's Chair and Deputy Chair, Jason Groves, Nicholas Bensted-Smith Michael Mitchell and Madush Gupta be appointed for 2024/25, with two remaining vacancies
- d) Members noted that the positions of external members would be appointed to by the Board.
- e) Members noted that the co-opted Court of Common Council places on the Committee were to be advertised after the meeting and appointed at the next meeting of the Board.

City of London Police Pensions Board

The Board agreed to defer this item to the next Police Authority Board Meeting.

Streets & Walkways Sub (Planning & Transportation) Committee

- Members agreed that Deputy Graham Packham be appointed.

Digital Services Committee

- Members agreed that Dawn Wright be appointed.

Homelessness & Rough Sleeping Sub (Community & Children's Services) Committee

- Members agreed that Helen Fentimen be appointed.

Association of Police and Crime Commissioners

- Members endorsed that Tijs Broeke represent the Police Authority Board after handover period with Deputy James Thomson.

Capital Buildings Board

- Members noted the appointment of the Deputy James Thomson and Alderman Timothy Hailes to the Capital Buildings Board.

Crime and Disorder Scrutiny Committee

- Members agreed the appointment of Deborah Oliver and Tijs Broeke to the Crime and Disorder Scrutiny Committee.

Projects and Procurement Subcommittee

- Members agreed to appoint Alderman Timothy Hailes to the Projects and Procurement Subcommittee.

Member Lead for Safeguarding and Public Protection (Vulnerability and ICV Scheme)

- The Members approved the appointment Deborah Oliver to serve as the Member Lead for Safeguarding and Public Protection (Vulnerability and ICV Scheme).

RESOLVED – That the Committee noted the report.

9. OUTSTANDING REFERENCES

The Committee considered a report of the Commissioner and Town Clerk which set out Outstanding References from previous meetings of the Committee.

Members noted that the report on Cluster Panels would not meet the deadline originally envisaged. It was the subject of active discussion between Corporation and police colleagues.

RESOLVED – That the Committee noted the report.

10. CHAIR'S PUBLIC UPDATE

Members received the Deputy Chair's public update.

RESOLVED, - that the Board noted the report.

11. COMMISSIONER'S UPDATE

Members received the Commissioner's public update.

During the discussion the following points were noted:

- Members expressed concern that a significant minority of cyclists in the City continue to offend and encouraged the continuation of confiscations of illegal e-scooters.
- Members agreed to raise the issue of anti-social cyclists with the Streets and Walkways Committee chair.
- Members suggested that the payment transition which relates to asset recovery would be included on the Police Authority Board agenda as part of the regular financial reporting to ensure continued monitoring. Officers assured Members around the work ongoing to monitor spending reviews and their outcomes.

RESOVLED, - that the report be noted.

12. FCCRAS UPDATE

Members received a verbal update on the Fraud and Cyber Crime Reporting and Analysis Service Procurement programme.

The programme continued to progress at pace and was on track for delivery in 2024. The fourth independent review would take place in June 2024.

RESOLVED, - that the update be noted.

13. CITY OF LONDON POLICE STAFF SURVEY UPDATE

Members received a report of the Commissioner which provided an update on the City of London Police Staff Survey.

During the discussion the following points were noted:

- There was an improved participation of 57% of City of London Police staff who engaged with the survey, which covered 7 key areas and highlighted progress in each area.
- Members expressed concern around the perceived lack of internal communications, and the low percentage of responses which indicated low confidence and motivation in the policing plan. Officers noted these areas for concern and provided assurance that work would be done to improve on these areas.
- Members welcomed the fact that the medium term financial plan had been stabilised and suggested that the communications plan could be improved to ensure that these positive outcomes would be disseminated to the wider staff.
- The Chair requested a report would be brought to the Police Authority Board outlining the actions taken to address the areas of concern.

RESOLVED, that – the report be noted.

14. DRAFT CITY OF LONDON POLICE ANNUAL REPORT 2023 -24

Members received a report of the Commissioner which outlined the Draft City of London Police annual report 2023-24.

Members were asked to forward any comments on the Annual Report back to Emma Cunningham.

RESOLVED, - that the report be noted.

15. FUTURE NETWORK PROGRAMME

Members received a report of the Chamberlain which provided an update on the Future Network Programme.

During the discussion the following points were noted:

- The Chamberlain confirmed that the network implementation costs for the new police accommodation would be covered by City of London Corporation as the corporate landlord, but there was work to be done to clarify whether that would include the complete costs involved. Members requested that the

risks of failure of delivery would be monitored through the Resource Risk and Estates Committee to ensure oversight.

RESOLVED, - that the report be noted.

16. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD

Members queried the sustainability of the Independent Custody Visitors Scheme, given that there were currently only four members and no Chair. It was noted that passes were recently made available but not at convenient locations for visitors. It was noted that a report would be brought to the Professional Standards and Integrity Committee on 4 June 2024 which would cover the sustainability of the City of London Independent Custody Visitors Scheme. The volunteer posts were advertised in March and April but did not yield the desired number of application and would be repeated.

17. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no items of urgent business.

18. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.

19. NON-PUBLIC MINUTES

RESOLVED, - that the non-public of the meeting held on 6 March 2024 were approved as an accurate record.

20. NON-PUBLIC OUTSTANDING REFERENCES

Members received a report of the Commissioner and Town Clerk which outlined the non-public outstanding references.

RESOVLED, - that the report be noted.

21. CHAIR'S NON-PUBLIC UPDATE

There was no update.

22. COMMISSIONER'S NON PUBLIC UPDATE

Members received the Commissioner's non-public update.

RESOLVED, - that the report be noted.

23. FCCRAS PROGRAMME PROGRESS UPDATE

Members received a report of the Commissioner which provided a non-public update on the progress of the Fraud and Cyber Crime Reporting and Analysis Service programme.

RESOLVED, - that the report be noted.

24. S22A COLLABORATION AGREEMENT- MINERVA- REQUEST FOR DELEGATED AUTHORITY

Members received a report of the Commissioner on the S22A Collaboration Agreement

25. TACTICAL FIREARMS TRAINING FACILITY UPDATE

Members received a report of the City Surveyor which provided an update on the tactical firearms training facility.

RESOLVED, - that the report be noted.

26. FUTURE ESTATE PORTFOLIO COMBINED DASHBOARD

Members received a report of the Commissioner which provided a combined dashboard of the Future Estate Portfolio.

RESOLVED, - that the report be noted.

27. EASTERN BASE PROGRESS REPORT

Members received a verbal update of the City Surveyor on the East Base progress.

RESOLVED, - that the report be noted.

27. NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD

There were no questions.

28. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED

There were no items of urgent business.

The meeting ended at 1:06pm

Chairman

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